

# Competence and Commitment Statements Member Manager (MIGEM)

## Accountabilities

*This includes:*

- Responsibility for the management of projects or departments or functions associated with the gas industry.
- Ability to demonstrate commitment and contribution to the profession.
- Manage staff to produce an effective and quality contribution and output.
- Manage all resources to provide an efficient cost effective service whilst maintaining a positive Health and Safety system.
- Ensure all work is carried out in compliance with current legislation policies, local procedures, and relevant codes of practice, operating timescales and public safety.
- Responsibility for financial management and budgetary requirements.
- Manage appropriate skills and competencies necessary for the gas industry.
- Monitor and ensure appropriate compliance with relevant legislation and statutory requirements within the organisation.
- Manage, identify and facilitate appropriate coaching and training to ensure all staff are competent to carry out their duties. This will include monitoring of regular competency assessment and audits.

## Principal Competencies

The key competencies listed below are those, which shall be used to determine the appropriate depth and breadth of knowledge and competence for the grade of Manager.

*These are:*

- Record of conducting managerial activities with integrity, accountability and competence
- Financial Acumen
- Knowledge of Applicable Legislation
- Communicating and Informing
- Commercial Expertise (where appropriate)
- Policy
- Strategy
- Organising
- SWOT Analysis
- Planning and Implementing
- Feasibility Studies
- Advising Clients/Customers
- Generating Support and Awareness
- Identification of Potential Risk Factors
- Measuring Performance
- Measuring Output
- Auditing
- Reviewing
- Any other criteria, as deemed appropriate by the Membership Committee